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# RESPONSIBILITY TO THE COMMUNITY

Corporate Social Responsibility (CSR) has been part of our business from the very beginning. We were the first to bring BREEAM to Central European commercial real estate and are pioneering the notion of buildings as areas of ‘well-being’ for users.

In our own organisation, we have created a corporate culture in which sustainability and responsibility have become an integral part of everything we do. All aspects of our CSR, including our work for the community, are driven by our people: the 700

professionals who create top-quality real-estate projects that achieve the best sustainability ratings. In addition, through the HB Reavis Foundation, they initiate the programs that help improve quality of life in local communities.

## From brownfield to living spaces

Throughout our history, HB Reavis has acquired numerous abandoned and run-down areas and has developed them gently so that once again they become vibrant and useful sites where people can live and work.

And we continue to do so. In recent years, we’ve changed the face of the brownfield site in Prague’s Karlín district through our award-winning River Garden Offices I and II-III; in Warsaw, we did the same with our Konstruktorska Business Centre; and with Gdansk Business Centre we created a basis for a new business district that has been welcomed by both the professional community and by clients.

We continue to work on Twin City, our flagship project in Bratislava, where we’re changing a large, formerly seedy, area into a new, modern multifunctional city hub. And we have similar plans for our new ‘Agora’ project in Budapest and the two hectares plot at Burakowska Street on the northern fringe of Warsaw. Both were real brownfields when we acquired them. Now, we’re finalising concepts and designs to change them into new, remarkable and unique venues in the coming months.



### Going green, adopt BREEAM

Business wise, CSR has evolved into a natural part of our vision and strategy. We want to bring remarkable experiences to people's lives through our real-estate solutions. That's why we always aim to create something unique and innovative. Something our clients and the communities we serve do not expect from a real-estate developer.

Our clients want future-proofed properties that are environmentally efficient, helping them to meet not just their own sustainability targets but also create spaces in which their employees feel great.

At HB Reavis, we have long recognised the benefits of developing to established international sustainability standards. This is why we were one of the first developers in the region to adopt BREEAM standards for our projects; recognised worldwide as the benchmark for sustainable building and innovation, especially in terms of energy conservation.

In 2017, we again delivered our office projects – West Station BC II in Warsaw and 33 Central in London – to BREEAM 'Excellent' standard. In turn, all our projects under construction are being developed towards achieving BREEAM 'Excellent' or higher; and projects in planning aim to be BREEAM 'Outstanding'. Plus, we hope to attain BREEAM Communities Excellent ratings for our campuses at Burakowska Street in Warsaw and Nivy zone in Bratislava.

**Looking ahead, we'll continue to integrate a number of proactive sustainability initiatives throughout the Group and in certain properties, to help reduce our environmental footprint.**

### Well-being in our buildings

Buildings have a significant impact on people's quality of life, well-being and health, especially in today's 'war for talent'. In fact, it is essential that businesses provide workspaces that foster staff wellness and productivity.

We see wellbeing as an essential building block for a healthy work life and believe that by providing a high quality-built environment, we help our clients increase their business success through a healthier, happier and more engaged workforce.

Naturally, we're keen to pioneer and invest in user-orientated development methods in the markets where we operate, for example the WELL Building Standard. Consequently, we have pursued certification for our projects through the International WELL Building Institute™ (IWBI™) and its WELL Building Standard™ (WELL) – the first building standard to focus on enhancing people's health and well-being through the built environment.



### Pioneering new program

By pursuing this certification, we're continuing our commitment to overall human health and wellbeing in building design, construction and operations. Projects registered include Varso Place and Burakowska in Warsaw, Twin City Tower, Nivy Tower and our own, new HB Reavis office in Twin City C in Bratislava (registered for New and Existing Interiors certification), Agora Hub and Agora Tower in Budapest, and our Vinohradska Street project in Prague (registered for WELL Core & Shell Certification).

Once completed, the projects will undertake rigorous testing and a final evaluation by Green Business Certification Inc., the third-part certification body for WELL. And we hope all these projects will soon be awarded WELL Certification by the IWBI. In the meantime, we're proud to say that Varso Tower, Varso 2 and Burakovska have already succeeded in WELL pre-certification for Core & Shell.

### Community action

The HB Reavis Foundation supports community-based projects proposed, selected and carried out by our employees. We see the Foundation's activities as an important message to all our people, show that the Group welcomes and supports a broad spectrum of volunteering activities.

In 2017, the Foundation continued to facilitate activities related to quality of life in local communities where our people live, specifically in:



Education



Environmental projects



Leisure time activities for children and young people



Partial restoration of small historical buildings



Art and culture



Charity



During the reporting year, we supported almost 30 employees' projects, and donated more than €32,000.

We also started the expansion of the HB Reavis Foundation's activities outside Slovakia. In Poland, we supported a series of ice hockey tournaments for around 240 children who really enjoyed the events.

In the coming months we plan to initiate activities in all our countries.